November 7th, 2018

CUPE LOCAL 227 BARGAINING BULLETIN

#7

Pre-retirement leave isn’t sexy anymore so let’s join the race-to-the-bottom movement....

The Employer brought forward two proposals on September 5th, 2018 that affect Articles 38.01 and 38.02, Pre-Retirement Leave. The proposals are to end the Pre-Retirement Leave portion of our Compensation Package.

Optics.... the world no longer looks favourably on such programs.... this was the reason given by the Employer to do away with Pre-Retirement Leave. So, the outside forces is pressuring Halifax Water, a self-promoting industry leader and world class organization, to jump on the race-to-the-bottom movement instead of defending what has been part of our wage-package and a good retention tool for new employees. #Race-to-the-Bottom

What happens to it for members with more than 10yrs service? Well that is 1/3rd of the Local 227 membership.... those members would get what they’ve earned to this point, but it would be less than if there were no changes made to Articles 38.01 and 38.02.

What happens to it for members with less than 10yrs service? Well that is 2/3rds of the Local 227 membership who would get nothing, zero, zippo, nada. But I am in my 8th, 9th almost 10th year.... sorry, nothing for you.

It’s not the money.... says the Employer, but is this really true?

Do you like this Employer proposal? Are you prepared to take less or no Pre-Retirement earnings just because it’s no longer “sexy”?

If not, you need to let us know!

CUPE Local 227 SPECIAL MEETING, November 13, 2018, Delta Hotel, 240 Brownlow Ave., Dartmouth, 5pm.

In SOLIDARITY, Your Local 227 Bargaining Committee