

**Memorandum of Understanding
between CUPE Local 227 and the Halifax Regional Water Commission**

As per the Collective Agreement for CUPE Local 227 Article 35, the following is mutually agreed to by both parties;

1. The job review was completed to evaluate the following new jobs:
 - Lead Water Treatment Plant Operator
 - Lead Process Technician
2. The following rates were agreed upon:

Job Title	November 1, 2024 rate
Lead Water Treatment Plant Operator (2080 hrs)	\$42.96
Lead Process Technician (2080 hrs)	\$42.96

3. Effective date for the rates will be August 13, 2025.
4. This job is subject to job classification review as per article 35 of the collective agreement.
5. These jobs will be added to schedule "A" of the collective agreement.

CUPE LOCAL 227

Per: 
Date: 

HALIFAX REGIONAL WATER COMMISSION

Per: _____

Date: _____