

Memorandum of Understanding between CUPE Local 227 and the Halifax Regional Water Commission

As per the Collective Agreement for CUPE Local 227 Article 35, the following is mutually agreed to by both parties;

1. The job review was completed to evaluate the following new jobs:
 - Lead Industrial Electrician
 - Lead Operations Technology (OT) Technican
 - OT Analyst
 - Cyber Security Technician

2. The following rates were agreed upon:

Job Title	Level II (new)
Lead Industrial Electrician (2080 hrs)	\$49.15
Lead Operations Technology (OTT) Technican (2080 hrs)	\$49.15
OT Analyst (2080 hrs)	\$47.01
Cyber Security Techniciain (2080 hrs)	\$47.01

3. Effective date for the rates will be April 11, 2025.
4. This job is subject to job classification review as per article 35 of the collective agreement.
5. These jobs will be added to schedule "A" of the collective agreement.

CUPE LOCAL 227

Per: *Stephen Lee*

Date: *May 20 12025*

HALIFAX REGIONAL WATER COMMISSION

Per: *Abendell*

Date: _____